

Sounds Great! How do I apply?

SHAPE

CADET
EXPERIENCE

Is the SHAPE Cadet Experience the opportunity you've been looking for?

If you're studying;

- Construction Management
- Architecture
- Quantity Surveying

and have a passion for construction and a willingness to learn, the Cadet Experience is a great choice for you!

The Cadet Experience is targeted for students in their 3rd and 4th year of studies, but still apply if you recently graduated as we always want to hear from great people.

Our vision is to be a great place to work

That means we live by our values and take having fun VERY seriously. SHAPE gives you the opportunity to gain a variety of hands-on experiences in a live environment.

Questions?

If you have any questions, please refer to the 'Contact' page on our website shape.com.au.

The Application Process:

1. APPLICATION

Submit your application by visiting our website and go to: **Careers -> Cadet Experience**. Here you'll find the Building Cadet job ad. Click Apply. We'll ask you for a copy of your CV and Cover Letter.

Applications open Monday 7th of March at 9:00am and close on Saturday 2nd of April at 5:00pm.

2. COMPLETE A VIDEO QUESTION

You will be asked as part of your application to complete a video question so we can find out a little bit more about you.

3. VIRTUAL ASSESSMENT CENTRE

You will be invited to virtually attend an Assessment Centre conducted by members of our People & Culture via Zoom Meetings.

The Virtual Assessment Centre will involve participating in a group presentation and an one-on one interview. It will run for approx 2.5 hours.

The Virtual Assessment Centre will take place on:

ACT - Tuesday 12th April

NSW - Friday 8th of April

QLD - Monday 11th of April

SA - Wednesday 13th of April

VIC - Thursday 14th of April

WA - Tuesday 12th of April

4. FACE TO FACE INTERVIEW

This is the 2nd stage of your face to face interview conducted by a member of our Senior Leadership team in our SHAPE offices.

This interview will focus on learning more about you, but it is also time for you to really get to know us, so have a list of questions ready.

CONGRATULATIONS!

If you made it this far you are joining the team and we'll start discussing a start date with you.

STAY IN THE LOOP



shape.com.au