



Kickstart your career

Get exposure to real working life at SHAPE with our Cadet Experience.

SHAPE in a Nutshell

For over 30 years, SHAPE has been bringing spaces to life by delivering high-end fitouts, complex refurbishments and specialist construction projects.

SHAPE Building Cadet

A SHAPE Building Cadet is a learning role supporting project teams throughout the delivery of the project and beyond to ensure client satisfaction.

We will work with you to create a flexible working plan to accommodate your studies.

Cadet Experience

Our Cadets experience, not only real work but also a tailored learning plan, gaining exposure to skills you can't always learn in a text book.

You're going to learn the tips and tricks of your role on site and we will support you in the development of your personal brand.

Benefits & Perks

-  Flexible working arrangements
-  Project bonus scheme
-  Learning and development opportunities
-  Health and wellbeing benefits
-  Savings assistance to pay HECS debt
-  Employee assistance program

EXPERIENCE

Through Estimating, Site, and Project Exposure.

EDUCATION

Through the Cadet Learning Pathway.

ENVIRONMENT

Mentoring via SHAPE Mate & Peer networking opportunities.