

SHAPE

CADET
EXPERIENCE

Kickstart your career

Get exposure to
real working life at
SHAPE with our
Cadet Experience.

SHAPE in a Nutshell

For over 30 years, SHAPE has been bringing spaces to life by delivering high-end fitouts, complex refurbishments and specialist construction projects.

SHAPE Building Cadet

A SHAPE Building Cadet is a learning role supporting project teams throughout the delivery of the project and beyond to ensure client satisfaction.

We will work with you to create a flexible working plan to accommodate your studies.

Cadet Experience

Our Cadets experience, not only real work but also a tailored learning plan, gaining exposure to skills you can't always learn in a text book.

You're going to learn the tips and tricks of your role on site and we will support you in the development of your personal brand.

Benefits & Perks



Flexible working arrangements



Project bonus scheme



Learning and development opportunities



Health and wellbeing benefits



Savings assistance to pay HECS debt



Employee assistance program

EXPERIENCE

Through Estimating, Site, and Project Exposure.

EDUCATION

Through the Cadet Learning Pathway.

ENVIRONMENT

Mentoring via SHAPE Mate & Peer networking opportunities.

Sounds Great! How do I apply?

SHAPE

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Is the SHAPE Cadet Experience the opportunity you've been looking for?

If you're studying;

- Construction Management
- Architecture
- Quantity Surveying

and have a passion for construction and a willingness to learn, the Cadet Experience is a great choice for you!

The Cadet Experience is targeted for students in their 3rd and 4th year of studies, but still apply if you recently graduated as we always want to hear from great people.

Our vision is to be a great place to work

That means we live by our values and take having fun VERY seriously. SHAPE gives you the opportunity to gain a variety of hands-on experiences in a live environment.

Questions?

If you have any questions, please refer to the 'Contact' page on our website shape.com.au

The Application Process:

1. APPLICATION

Submit your application by visiting our website and go to:

Careers -> Cadet Experience. Here you'll find the Building Cadet job ad. Click Apply. We'll ask you for a copy of your CV and Cover Letter.

Applications open: Wednesday, 21st of July

Applications close: Sunday, 15th of August at 5:00pm

2. COMPLETE A VIDEO QUESTION

You will be asked as part of your application to complete a video question so we can find out a little bit more about you.

3. FACE TO FACE INTERVIEWS

You will be invited to attend a face to face interview at our SHAPE Brisbane office.

The Face to Face Interviews will be an opportunity to meet your future colleagues, hear about the kinds of things you'll be working on and learning about and find out about a typical day working in construction.

Interviews will be held on the week of the 16th of August 2021. If successful, you will move to the next stage of the face to face interviews. This 2nd interview will be conducted by a member of our Senior Leadership team and will focus on learning more about you, but it is also time for you to really get to know us, so have a list of questions ready.

CONGRATULATIONS!

If you made it this far you are joining the team and we'll start discussing a start date with you for early September.

STAY IN THE LOOP



shape.com.au