

Sounds great, how do I apply?



Is the SHAPE cadet experience the opportunity you've been looking for?

If you're studying;

- Construction Management
- Architecture
- Quantity Surveying

and have a passion for construction and a willingness to learn, the Cadet Experience is a great choice for you!

The Cadet Experience is targeted for students in their 3rd and 4th year of studies, but still apply if you're in your 1st or 2nd year as we always want to hear from great people.

The Application Process:

1. Application

Submit your application by visiting our website and go to **Careers -> Current Opportunities**. Here you'll find the Building Cadet job ad. Click Apply. We'll ask you for a copy of your CV and Cover Letter.

QLD Applications are open now and close on Friday 14th of February at 5:00pm.

NSW, SA, ACT, VIC, WA Applications open Monday 2nd of March at 9:00am and close on Friday 27th of March at 5:00pm.

2. Weirdly Quiz & Video Interview

You will be invited to complete a culture quiz and a video interview so we can find out a little bit more about you.

3. Open Day Assessment Centre

You will be invited to attend an Open Day and Assessment Centre or a face to face interview with a People & Culture team member at our SHAPE offices.

The Open Day and Assessment Centre will be an opportunity to meet your future colleagues, hear about the kinds of things you'll be working on and learning about, and find out about a typical day working in construction. You will also be asked to participate in a group presentation, and an interview.

QLD interviews will be conducted during the week of the 17th February 2020

NSW, SA, VIC, ACT, WA assessment centres and interviews will be conducted in early April 2020.

4. Face to Face Interview

This is the 2nd stage of your face to face interview conducted by a member of our Senior Leadership team.

This interview will focus on learning more about you, but it is also time for you to really get to know us, so have a list of questions ready.

CONGRATULATIONS!

If you made it this far you are joining the team and we'll start discussing a start date with you.

QUESTIONS?

If you have any questions please refer to the '**Contact Us**' page on our website shape.com.au

Our vision is to be a great place to work

That means we live by our values and take having fun VERY seriously. SHAPE gives you the opportunity to gain a variety of hands-on experiences in a live environment.