

# The first thing we shaped was a great place to work

Get exposure to real working life at SHAPE with our Cadet Experience.



SHAPE

CADET EXPERIENCE

## SHAPE in a Nutshell

For over 30 years, SHAPE has been bringing spaces to life by delivering high-end fitouts, complex refurbishments and specialist construction projects.

## A SHAPE Building Cadet

A SHAPE Building Cadet is a learning role supporting project teams throughout the delivery of the project and beyond to ensure client satisfaction.

We will work with you to create a flexible working plan to accommodate your studies.

## Cadet Experience

Our Cadets experience, not only real work, but also a tailored learning plan, gaining exposure to skills you can't always learn in a text book.

You're going to learn the tips and tricks of your role on site and we will support you in the development of your personal brand.

## Cadet Experience

### Experience

Through Estimating, Site, and Project Exposure.

### Education

Through the Cadet Learning Pathway.

### Environment

Mentoring via SHAPE mate & peer networking opportunities.

## Benefits and Perks



Flexible working arrangements



Project bonus scheme



Learning & development opportunities



Health and wellbeing benefits



Savings assistance to pay HECS debt



Employee assistance program